



LGBT leadership Program

2017 Call for application

IsraAID, The Israel Forum for International Humanitarian Aid, In Collaboration with globally renowned LGBT organisation, announce the LGBT Emerging Leader Program for 2017, and invite suitable candidate to apply.

Program description

Recognizing the importance of leadership, social responsibility and community development, IsraAID in together with Its Global partner, have initiated a LGBT leadership program named “LGBT Emerging Leader Program”. **The six week residential program, from 15th May 2017 to 26th June 2017** (tentative) is a unique opportunity for activists to emerge as LGBT leaders by acquiring special tools to promote and elevate the community and become better activists and promote the change they dream about.

The Overall goal is to promote the LGBT community in Nepal and South East Asia, by capacitating and supporting activists and social leaders who are working for LGBT Rights, Health, Social Welfare, Protection, culture and Education. The long term Goal is to build Nepal as a center and example for the south east Asian LGBT community by expanding the activities through local leaders who were trained and motivated by this program.

The Program is an exclusive and prestigious program which has been running successfully in China in the past 6 years and is now initiated in Nepal for the first time ever. The Program is six weeks long fulltime residential program that includes introduction to top LGBT issues and intervention, working with experienced LGBT Leaders and activists, Social and cultural events, motivational activities and more. In order to conduct a fair and better selection process, further detailed of the program will be only revealed in later stage.

Eligibility

Age: 18-40 (by 1st May 2017)

Education: High School (+2) running or completed

Experience: The applicant must have been actively involved with LGBTI movement in Nepal or involved with any NGOs and agencies that work for the protection of the rights of LGBTI community for at least one year during the past three years. Preferably, the Applicant has initiated and championed a social activity, in their community or elsewhere, related to LGBT.

Language Requirement: A good knowledge of spoken English and reasonable written English is preferred. The Program is entirely in English, only candidate able to communicate in English will be considered.

Motivation: Self-Motivated and have strong Desire to work for the betterment of the LGBT.



Application Package

The Complete application package consists of the following:

- A short letter of motivation which outlines the **interest of the applicant** for the training, what he/she **wants to achieve** from it. (Not more than 400 Words)
- A copy of a resume, including any experience working for LGBT rights (Maximum 2 Pages)
- A letter of recommendation (Optional)

Please Submit the application package to : Nepal@IsraAID.Org

*All documents submitted should be in English

Cost

The program is FREE! Travel, food stipend, accommodation and similar program related expenses will be covered directly by the facilitators. Any additional expenses which are not part of the core program, such as entertainment and leisure, or that are not pre-approved by the facilitator, will be covered by the participants.

Evaluation process

The applications will be evaluated and selected by a Selection Committee according to the following steps:

- I. **Administrative Check** – confirming all requirements and standards were met
- II. **Evaluation of the Application Package** – selecting top applicants for next step
- III. **Interaction Day** – Group activities and interviews.

Application deadline and timeline

Submission of application package – 28th February 2017

Invitation to Interaction day – 15th March 2017

Announcing selected candidate for the program – 31th March 2017

Program Start date – 13th May 2017

About IsraAID

IsraAID, founded in 2001, is a non-profit, non-governmental organization committed to providing life-saving disaster relief and long term support. For over a decade, our teams of professional medics, search & rescue squads, post-trauma experts and community mobilizers, have been first on the front lines of nearly every major humanitarian response in the 21st century. Our mission is to efficiently support and meet the changing needs of populations as they strive to move from crisis to reconstruction/rehabilitation, and eventually, to sustainable living.



Frequently Asked Questions:

I work for LGBT Rights, but I am not LGBT myself, Can I apply?

Yes, Sexual orientation is not a criteria. Please mind that the connection to LGBT must be direct and strong.

I am very interested but currently working full time job, can I apply?

The program is 6 weeks long and residential, meaning you will be 100% in the program without meeting your family and friends, without working etc. it requires full commitment.

I do a lot of social work, but not very related to LGBT, can I apply?

Unless your work and previous effort were related directly to LGBT issues, you CANT apply.

What exactly are we going to learn in the program?

The program is diversified and adjustable to create the best package for each participant. You can focus on your inters: Health, Advocacy and Policy, Education, Social welfare etc. the agenda will be disclosed only in later stage for confidentiality reasons.

Im not sure/clear about something related to the program, where can I seek assistance?

Please contact us in: Nepal@IsraAID.Org or by Phone at: 01-4433384

